

## Call for Experts in Vietnam

TA-10482 REG: ECOM Agroindustrial Corporation Limited: Capacity Building in Climate-Resilient and Gender-Inclusive Farming Systems for Smallholder Coffee Farmers (58316-002)

### About the roles

We are seeking to recruit experts, with experience in coffee, for the following roles:

- Coffee Agronomist (National) – 6 person months.
- Coffee Researcher (National) – 2.5 person months.
- Training Expert (National) – 10 person months.

Project location: Vietnam

Project duration: 36 months, from January 2026

Funding agency: Asian Development Bank (ADB)

### Required expertise and experience

#### Coffee Agronomist (National)

- A master's degree, or equivalent, in agronomy, agricultural economics, environmental management, or other related fields. A university degree in agronomy, agricultural economics, environmental management, or other related fields, combined with relevant professional experience, can be considered.
- Proven experience in integrating climate change adaptive measures with smallholder farmers, including strong experience with coffee.
- Proven experience and familiarity with coffee production in Vietnam or other leading countries with a developing coffee sector would be preferable.
- Prior experience with conducting training programs for smallholder farmers in the farming sector is a must.
- Prior experience of working with women farmers is a must.
- Prior experience of designing and operating demonstration farms is preferred.
- Experience working with multilateral development banks (MDBs), international non-governmental organisations (NGOs), or international consulting firms.
- Strong verbal and written communication skills in English; ability to communicate in Vietnamese or other local languages would be a strong asset.

## Coffee Researcher (National)

- A master's degree, or equivalent, in agronomy, agricultural economics, environmental management, or other related fields. A university degree in agronomy, agricultural economics, environmental management, or other related fields, combined with relevant professional experience, can be considered.
- Proven experience in integrating climate change impacts and adaptive measures into research activities, including with smallholder farmers, and strong experience with coffee.
- Proven experience and familiarity with coffee research, including in Vietnam or other leading countries with a developing coffee sector would be preferable.
- Prior experience with experimental design, including with respect to farming systems, climate change, pests and diseases, plant phenology, variety assessments, or other relevant topics.
- Prior experience of designing and operating research farms is preferred.
- Experience working with MDBs, international NGOs, or international consulting firms.
- Strong verbal and written communication skills in English; ability to communicate in Vietnamese or other local languages would be a strong asset.

## Training Expert (National)

- A master's degree, or equivalent, in pedagogy, or other related fields. A university degree in pedagogy or other related fields, combined with relevant professional experience, can be considered.
- Over 10 years of experience in training in the developing world, and with trainees with varying levels of literacy.
- Prior experience working in agriculture is a must.
- Prior experience of working with women in agriculture is a must.
- Experience working with MDBs, international NGOs, or international consulting firms.
- Strong verbal and written communication skills in English; ability to communicate in Vietnamese or other relevant local languages would be a strong asset.

## How to apply

Please send an up-to-date CV, preferably in ADB format, to [emmaw@landell-mills.com](mailto:emmaw@landell-mills.com) as soon as possible, including your desired daily fee rate in USD. We are considering applications on a rolling basis so would advise early CV submission, and no later than Monday 3 November 2025. Please send any queries regarding this role to the same email address.