

Key expert 1: Team Leader / Principal Advisor – Technical Assistance to the Land Governance Support Project (LGSP), Zambia

About the project

Landell Mills has been shortlisted for the **Technical Assistance to the Land Governance Support Project (LGSP), Zambia**. The project is scheduled to start in October 2023, with a 48-month period for the implementation of tasks.

The project's overall objective is to contribute to sustainable and inclusive economic growth and job creation in Zambia. The specific purpose is to assist the Ministry of Lands and Natural Resources to achieve "improved inclusive land governance and management systems for Zambia".

About the role

We are seeking to recruit a Team Leader/Principal Advisor.

The Team leader/Land Administration Expert will be the Principal Advisor to the MLNR on this project. S/he will be responsible for providing the government counterparts with technical advice and support on all matters pertaining to the implementation of this project. In addition, as team leader, s/he will be responsible for the day-to-day management of the project, including planning, coordination of inputs, ensuring that outputs are delivered, and that the overall quality of the services provided is maintained at high standards. The expert will have overall responsibility for the smooth running and timely implementation of the project and the efficient use of project funds. In addition, the expert will be responsible for coordination with the main stakeholders and the other components of the EGSP programme.

Project Location: Lusaka, Zambia

Commitment: Full-Time, at least 660 working days

Start Date: October 2023

Required expertise and experience

Qualifications and Skills

- A Master's Degree – or equivalent – in: Land related discipline, such as Land Administration, Land Law, Land Surveying or Land Use Planning; Geoinformation/Geomatics; Development Economics/Planning; Environmental Management; Agriculture; or any relevant directly related discipline; or, in its absence, a Bachelor's Degree in any of these stated disciplines, plus three (3) years of relevant post-graduation general professional experience in addition to those set out below under general experience – **minimum requirement**.

- Fluency in both written and spoken English to a C2 level of proficiency¹ – **minimum requirement.**
- Excellent written and oral communication skills – **minimum requirement.**
- Excellent presentation and report writing skills – **preferred.**

General Professional Experience

- At least 10 years of relevant professional experience in any of the following fields: land administration, land registration, land legislation, land policy formulation, or combination thereof. For those with a Bachelor's Degree, this should be in addition to the three (3) years required under qualifications and skills – **minimum requirement.**
- Previous experience as team leader in the public or private sector and/or cooperating partners' funded projects– **minimum requirement.**
- Fully computer literacy of office and programme management related software– **minimum requirement.**
- Strong experience in operating in a multi-cultural and multi-actors context – **preferred requirement.**

Specific Professional Experience

- At least 3 years of experience in implementing and/or supporting land governance projects – **minimum requirement.**
- Proven and successful experience in project and team management – **minimum requirement.**
- Proven experience in providing Technical Assistance (TA), including analytical support in the field of land administration – **minimum requirement.**
- Proven experience in legal, institutional and policy development, related to land management and governance – **preferred.**
- Previous relevant experience in implementing projects taking a rights-based approach, including gender mainstreaming – **preferred.**
- Previous relevant experience with cooperating partners' funded programmes – **preferred.**
- Experience in Sub Saharan African Countries, or in a dual land administration system – **preferred.**

How to apply

Please send an up-to-date CV, preferably in EU format, to rowan_cole@landell-mills.com as soon as possible, including your desired daily fee rate in EUR and relevant work examples, if applicable. We are considering applications on a rolling basis so would advise early CV submission. Please send any queries regarding this role to the same email address.

¹ Please refer to website <https://www.coe.int/en/web/common-european-framework-reference-languages/table-1-cefr-3.3-common-reference-levels-global-scale>. Level C1 is the second highest level of proficiency and is stated as: "Can understand a wide range of demanding, longer texts, and recognise implicit meaning. Can express him/herself fluently and spontaneously without much obvious searching for expressions. Can use language flexibly and effectively for social, academic and professional purposes. Can produce clear, well-structured, detailed text on complex subjects, showing controlled use of organisational patterns, connectors and cohesive devices"