

Key expert 2: IT Expert – Technical Assistance to the Land Governance Support Project (LGSP), Zambia

About the project

Landell Mills has been shortlisted for the **Technical Assistance to the Land Governance Support Project (LGSP), Zambia**. The project is scheduled to start in October 2023, with a 48-month period for the implementation of tasks.

The project's overall objective is to contribute to sustainable and inclusive economic growth and job creation in Zambia. The specific purpose is to assist the Ministry of Lands and Natural Resources to achieve "improved inclusive land governance and management systems for Zambia".

About the role

We are seeking to recruit an IT Expert, with experience of applications of ICT in the field of land administration.

The IT Expert will be responsible for the upgrade and reform of the ZILMIS, as well as the development of the Geo-information Infrastructure of the project. The Expert will ensure that ZILMIS is enhanced, and its data cleaned, to allow for an upgraded IT system and improved workflows. The enhanced ZILMIS shall provide a summary of land transactions and allow users to track the progress of any application through the system, thus making it transparent for the public as well.

The expert will be required to work with and provide technical assistance support to the Ministry's IT staff and Local Authorities, to facilitate the development of one unified land registration system. This will include the preparation of ToRs and technical specifications, and provision of technical leadership for information systems consultancies within the project. The expert will also be required to work with MLNR to review and finalise the ToRs and technical specifications for establishing a Continuous Operating Reference System (CORS) for Zambia. Additional tasks will be undertaken as assigned by the Ministry, through the Director Planning and Information, Chief Registrar and Surveyor General.

Project Location: Lusaka, Zambia

Commitment: Full-Time, at least 660 working days

Start Date: October 2023

Required expertise and experience

Qualifications and Skills

- A Master's Degree – or equivalent – in: computer sciences, GeoIT, engineering, or related field or any relevant directly related discipline; or, in its absence, a Bachelor's Degree in any of these stated disciplines, plus three (3) years of relevant post-graduation general professional experience in addition to those set out below – **minimum requirement**.

- Fully computer literate and very good knowledge of database software – **minimum requirement**.
- Fluency in both written and spoken English to a C1 level of proficiency¹ – **minimum requirement**.
- Excellent presentation and report writing skills – **preferred**.

General Professional Experience

- Preferably 10 years, but at least 7 years of relevant post-graduation working experience in designing, development, implementation and management of computer and network-based information systems. For those with a Bachelor's Degree, this should be in addition to the three (3) years required under qualifications and skills – **minimum / preferred requirement**.
- Experience in delivering digital business processes and structures with a view to automate business processes for enhanced and efficient service delivery – **preferred**.

Specific Professional Experience

- Proven knowledge in ICT in the field of governance/land administration – **minimum requirement**.
- Proven experience in developing systems allowing the delivery of government information and services via the Internet or other digital means to citizens, businesses or other governmental agencies – **minimum requirement**.
- Proven experience in IT project management – **minimum requirement**.
- Experience in Sub-Saharan African countries, or in a dual land administration system - **preferred**.
- Previous relevant experience with cooperating partners' funded programmes – **preferred**.
- Previous relevant experience in implementing projects taking a rights-based approach, including gender mainstreaming – **preferred**.

How to apply

Please send an up-to-date CV, preferably in EU format, to rowan_cole@landell-mills.com as soon as possible, including your desired daily fee rate in EUR and relevant work examples, if applicable. We are considering applications on a rolling basis so would advise early CV submission. Please send any queries regarding this role to the same email address.

¹ Please refer to website <https://www.coe.int/en/web/common-european-framework-reference-languages/table-1-cefr-3.3-common-reference-levels-global-scale>. Level C1 is the second highest level of proficiency and is stated as: "Can understand a wide range of demanding, longer texts, and recognise implicit meaning. Can express him/herself fluently and spontaneously without much obvious searching for expressions. Can use language flexibly and effectively for social, academic and professional purposes. Can produce clear, well-structured, detailed text on complex subjects, showing controlled use of organisational patterns, connectors and cohesive devices"