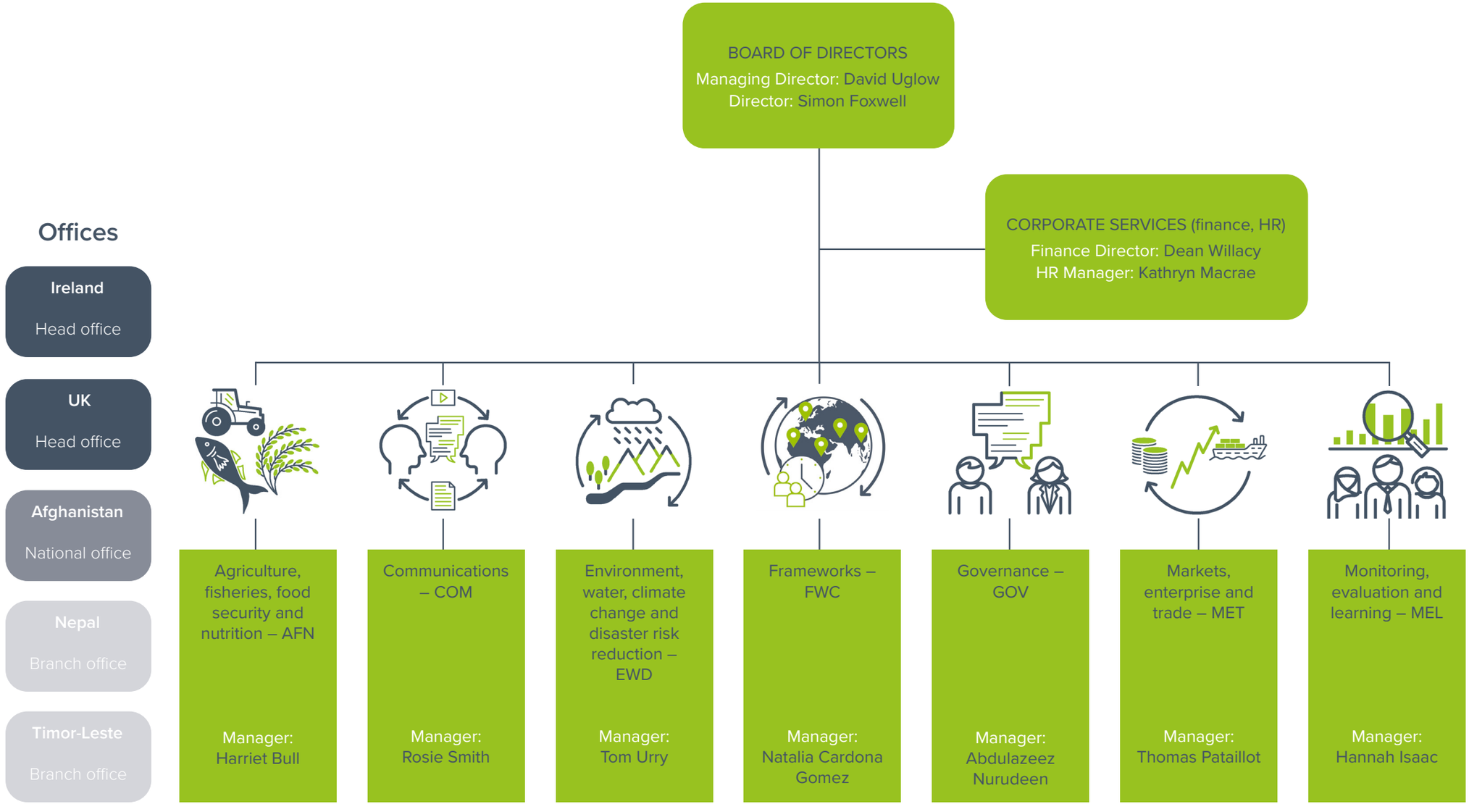Landell Mills - organisational structure