

# Team Leader / Emissions Trading Systems Expert

## EU Support to Green Transition in Kazakhstan

### About the project

Landell Mills is currently preparing a proposal for a 3-year contract on *EU Support to Green Transition in Kazakhstan*, and is seeking candidates for the role of Team Leader / Emissions Trading Systems Expert.

### About the role

The expert will lead an interdisciplinary team to deliver the project, which will support Kazakhstan's green transition by aligning its Emissions Trading System (ETS) with EU Carbon Border Adjustment Mechanism (CBAM) requirements, helping ensure compliance and strengthen competitiveness. It will deliver in-depth sector analyses, policy recommendations and financial instrument support, while also building the capacities of government and industry stakeholders through targeted training and consultations. In addition, the project will produce a detailed Best Available Technique Reference (BREF) document for a selected technology, conduct technological audits of industrial facilities, and enhance digitalisation and efficiency in water resource management.

### Required expertise and experience

#### Qualifications and Skills

- Master's degree in environmental sciences, engineering, economics or a directly related field. In its absence, a Bachelor's degree plus 15 years of relevant experience is acceptable.
- Excellent knowledge of European Union (EU) environmental and climate legislation.
- Strong leadership and project management experience, demonstrated in previous roles as Team Leader or similar.
- Excellent report writing, communication, presentation and online facilitation skills.
- Fluency in English (oral and written, at least C1 level) is essential; proficiency in Russian (at least B2 level) is an asset.

#### General Professional Experience

- At least 12 years of experience in environmental management, ETS or carbon market regulation.
- At least 5 years working on institutional or policy development and reform, preferably in an international cooperation context.
- Minimum 3 years of international experience with EU environmental, climate or carbon market legislation.
- Experience in EU enlargement countries, the European Neighbourhood Instrument region or Central Asia is an asset.

## Specific Professional Experience

- At least two assignments as Team Leader in projects related to environmental management, ETS or carbon markets.
- At least one long-term (12+ months) Team Leader role in similar fields.
- Minimum 3 years of hands-on experience in the design, implementation or management of ETS or similar carbon market mechanisms.
- At least one year of experience working with government bodies and stakeholders in the environmental or carbon market sectors.
- Experience with EU-funded Technical Assistance projects and familiarity with CBAM regulations are considered assets.
- Experience delivering trainings or seminars in multicultural settings is an asset.

## How to apply

We are very keen to receive CVs of potential candidates as soon as possible. Please get in touch with Tom Urry ([tom\\_urry@landell-mills.com](mailto:tom_urry@landell-mills.com)) to share your CV, receive the Terms of Reference and learn more.